INTRODUCTION, NEED, SIGNIFICANCE & OBJECTIVE'S The Department of School Education and Literacy (India) has launched a National Mission to improve learning outcomes through an

Integrated Teacher Training Programme called NISHTHA on DIKSHA under the Centrally Sponsored Scheme.

NISHTHA is a capacity building programme for "Improving Quality of School Education through Integrated Teacher Training". It aims to build competencies among all the teachers and School Heads up to Senior Secondary Stage. NISHTHA is the world's largest

teachers' training programme of its kind. The basic objective of this massive training programme is to motivate and equip teachers to encourage and foster critical thinking in students. The initiative is first of its kind wherein standardized training modules are developed at national level for all States and UTs. Being a State Technical Admin, when we started the NISHTHA Programme in 2020. I interacted with The Director SCERT Prof

Veena Pandita, MoE/Team DIKSHA (Mr. Ravi Kumar and Mr. Leenus Roffin) Team NCERT Dr. Amrindar Behra ,Angel Rantnabai and Dr Indu Kumar. They briefed me about NISHTHA on DIKSHA in a beautiful way. From them, I learnt that the main expected outcomes from NISHTHA like: Improvement in learning outcomes of the students, Creation of an enabling and enriching inclusive classroom environment. Teacher's alertness and response to the Social, emotional and psychological needs of students as first level counselors. Prof. Veena Pandita also added that NISHTHA - National Initiative for School Heads' and Teachers' Holistic Advancement is an initiative of capacity building of Teachers, Headmaster and Principals of all Institutions up to Higher

Secondary and DIET Level. The programme aims to build the capacities of more than 1 lakh participants comprising all Teachers, Heads of all Schools up to Higher Secondary Level of all Government School's and DIET's including DRG's, ZRP's and CRP's in the UT of Jammu and

Kashmir. It's a team work of Technical Teaching personal working at State, District, Zonal and Cluster Level. The team at State Level

Comprises (Coordinator, Asst Coordinator and Technical Adm.) District Level (02 Coordinator, 02 Technical Admin and DRG), Zonal Level (02 Coordinators, 02 Technical Admins and 01 ZRP) and at Cluster Level (1 Cluster Head and CRP). During 03 Months all Teachers are expected to complete all 18 Courses/ Modules in a phased manner covering 03 models per fortnight each text module along with videos demands three to four hours of online multiple approaches for interaction of teacher learner

engagement.

Along with online course content on DIKSHA, State/UTs may conduct live sessions

Through DTH, local channels, YouTube live channels etc. Plan for release of courses is as under (this has been done because the bulk releases of multiple courses at one go does not fetch good results:

Rollout 01 course per week Rollout 2-3 courses in a fortnight. Rollout 4-5 courses a month.

SCHEDULE

According to the Schedule issued By NCERT, the training of teachers was held on **10/11/2020** in UT of Jammu and Kashmir, a review/ Revision of the course modules was undertaken in the month of February 2021 the course was revised for the dropout Teachers. As a Technical Admin, I understood that the main expected outcomes from NISHTHA will be:

Improvement in learning outcomes of the students; Creation of an enabling and enriching inclusive classroom environment

Teachers become alert and responsive to the social, emotional and psychological needs of students as first level counselors.

Teachers are trained to use Art as pedagogy leading to increased creativity and innovation among students. Teachers are trained to develop and strengthen personal-social qualities of students for their holistic development.

Creation of healthy and safe school environment.

Integration of ICT in teaching learning and assessment.

Developing stress free School Based Assessment focused on development of learning competencies.

Teachers adopt Activity Based Learning and move away from rote learning to competency based learning.

Teachers and School heads become aware of new initiatives in school education.

Transformation of the Heads of Schools into providing academic and administrative leadership for the schools for fostering new initiatives

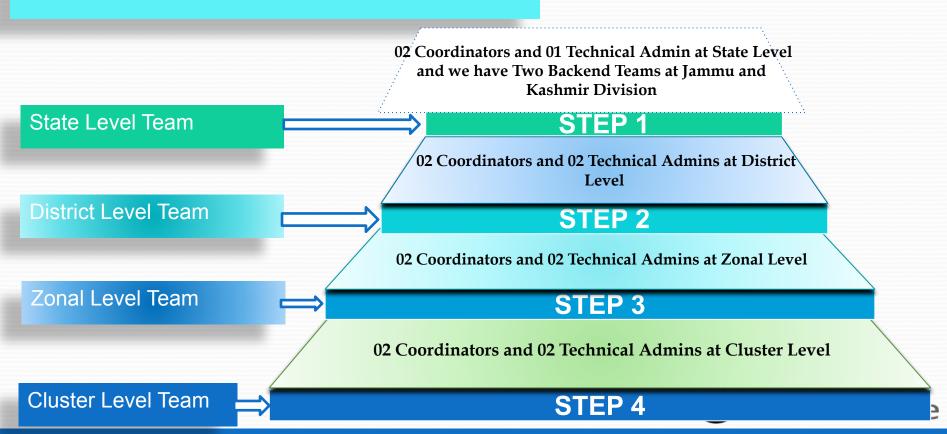
ORIENTATION

It was a team work of Technical Teaching personal working at State, District, Zonal and Cluster Level. The team at State Level Comprises (Coordinator, Asst Coordinator and Technical Adm.) District Level (02 Coordinator, 02 Technical Admin and DRG), Zonal Level (02 Coordinators, 02 Technical Admins and 01 ZRP) and at Cluster Level (1 Cluster Head and CRP). During 03 Months all Teachers are expected to complete all 18 Courses/ Modules in a phased manner covering 03 models per fortnight

Each text module along with videos were demaning three to four hours of online multiple approaches for interaction of teacher learner engagement. We have arranged ZOOM Meetings and Google Meetings in All 20 DIET's we have trained our District, Zonal and Cluster level Technical persons and Coordinators, then they trained each Teacher in their zones and in clusters. We have used Social Media, Print Media and Electronic Media for Mass outreach of the Programme we have involved all the Technical Resource at State, District, Zonal and at Cluster Level

Outreach and Monitoring System of NISHTHA Programme

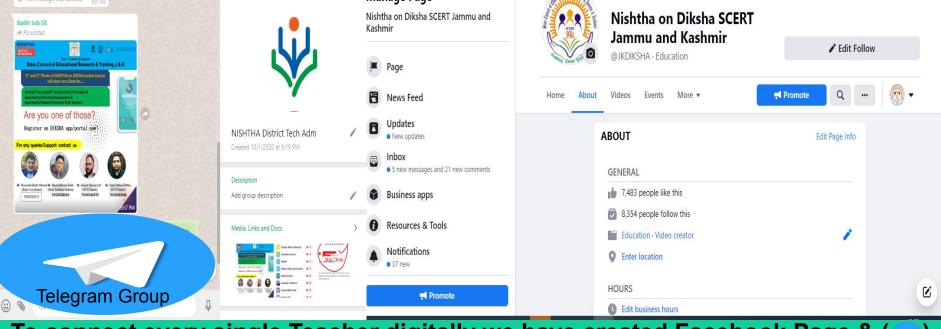
Identification of the Coordinators and Technical Admins at State, District, Zonal and Cluster Level



Communication System of NISHTHA on DIKSHA

Official NISHTHA Facebook Page SCERT J&K





To connect every single Teacher digitally we have created Facebook Page & ()
Telegram, Whats app Groups at State, District, Zonal and Cluster Level

PROGRESS REPORT OF NISHTHA 1st Phase

NISHTHA Online Training was officially Launched on 10th November 2020 up to 10th February 2021 and 99.99 % teachers completed the 18 modules well in time.

We have reopened all the 18 Modules from 10th February 2021 up to 10th March 2021 for the Teachers who because of some reasons could not complete all the module within the stipulated time and at the culmination of the program we have achieved 100% Target.

We have Issued 100% NISHTHA Completion certificates to our Respected Teachers.

NISHTHA on DIKSHA, The New Road Map for Teaching Faculty



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С	D	G I J			
		NISHT HA on DIKSHA CSV			
		0.07000000	Certificates	Issued	
Course	Target	Completion	Issued	Percentage	
Course 1- Curriculum and Inclusive Classrooms	90944	96050	96051	100	
(PSQ) for Creating a Safe and Healthy School	90944	94685	94686	100	
Environment		160 5 250 5 75		. 25.5	
Course 3- Health and Well-being in Schools	90944	93680	93681	100	
Grand Total	272832	284415	284418	100	
Course 4 integrating Gender in the Teaching	7			7	
Learning Process	90944	93164	93164	100	
Course 5 Integration of ICT in Teaching	7			2	
Learning and Assessment	90944	93339	93339	100	
Course 6 Art Integrated Learning	90944	94045	94045	100	
Grand Total	272832	280548	280548	100	
Course 7 School Based Assessment	90944	93602	93602	100	
Course 8 Pedagogy of Environmental Studies	90944	92818	92818	100	
Course 9 Pedagogy of Mathematics	90944	92586	92586	100	
Grand Total	272832	279006	279006	100	
Course 10 Pedagogy of Social Science	90944	92121	92121	100	
Course 11 Pedagogy of Languages	90944	91995	91995	100	
Course 12 Pedagogy of Science	90944	91918	91918	100	
Grand Total	272832	276034	276034	100	
Course 13 School Leadership: Concepts	70.00	Section 1			
and Applications	90944	91623	91623	100	
Course 14 Initiatives in School Education	90944	91148	91148	100	
Course 15 Preschool Education	90944	91471	91471	100	
Grand Total	272832	274242	274242	100	
Course 16 Pre-Vocational Education	90944	91542	91542	100	
Course 17 COVID-19	90944	90932	90932	100	
Scenario: Addressing, Challenges in	555.4	00000			
Course 18 Understanding Rights, Child Sexual Abuse & the POCSO, 2012	90944	90738	90738	100	
Dexual Abuse of the PUCDU, 2012			273212		

Received full cooperation by Worthy Director SCERT Prof. Veena Pandita and noble guidance of Team DIKSHA and Team NCERT especially Mr Ravi Kumar V.L, & Mr Linus Roffin, Dr Amrendra Behra, Dr Angel Ratnabai, Dr Indu Kumari & Dr. Gulshan.in successful completion of the NISHTHA 1ST Phase.

NISHTHA 1st Phase PROGRESS REPORT

	44 1	<u> </u>	T IVO OI	THU IN		
			Enrolment		Completion	Certificates
Course	Target	Enrolment	Percentage	Completion	Percentage	Issued
Course 1- Curriculum and Inclusive Classrooms	90944	100446	110	96050	105	96051
Course 2 - Developing Personal-Social Qualities (PSQ) for Creating a Safe and Healthy School Environment	90944	97772	107	94685	104	94686
Course 3- Health and Well-being in Schools	90944	96300	105	93680	103	93681
Grand Total	272832	294518	107	284415	104	284418
Course 4 integrating Gender in the Teaching Learning Process	90944	95495	105	93164	102	93164
Course 5 Integration of ICT in Teaching Learning and Assessment	90944	96296	105	93339	102	93339
Course 6 Art Integrated Learning	90944	96303	105	94045	103	94045
Grand Total	272832	288094	105	280548	102	280548
Course 7 School Based Assessment	90944	95768	105	93602	102	93602
Course 8 Pedagogy of Environmental Studies	90944	94532	103	92818	102	92818
Course 9 Pedagogy of Mathematics	90944	95171	104	92586	101	92586
Grand Total	272832	285471	104	279006	102	279006

Course 10 Pedagogy of Social Science

Course 15 Preschool Education

Challenges in School Education

Sexual Abuse & the POCSO, 2012

Course 16 Pre-Vocational Education

Course 13 School Leadership: Concepts and

Course 14 Initiatives in School Education

Course 17 COVID-19 Scenario: Addressing,

Course 18 Understanding Rights, Child

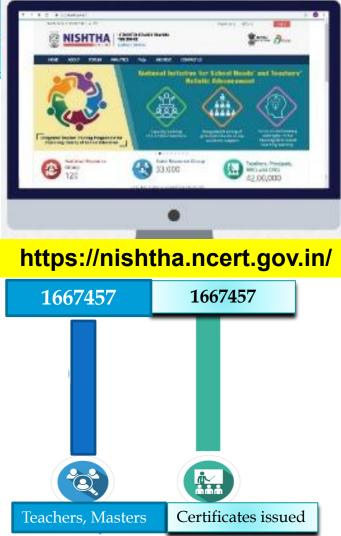
Course 11 Pedagogy of Languages Course 12 Pedagogy of Science

Grand Total

Applications

Grand Total

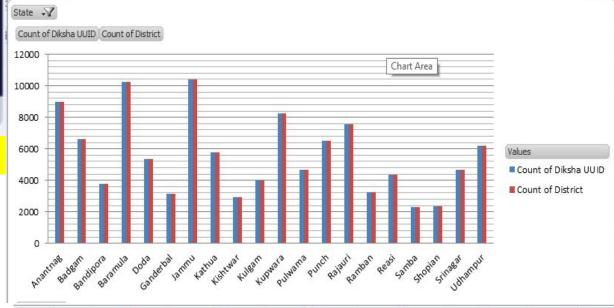
Grand Total



NISHTHA 1st Phase District wise Progress Report

NISHTHA Online - Implementation Status





D	E	F	G	Н	1	J		
	NISHTHA on DIKSHA CSV							
		Enrolment		Completion	Certificates	Issued		
Target	Enrolment	Percentage	Completion	Percentage	Issued	Percentage		
1636998	1705098	104	1667457	101	1667457	100		

NISHTHA 1st Phase Issues and Challenges

- 1. 4G Internet was a big challenge in front of us but accept this challenge and Despite 4G restrictions in 2020 in Jammu and Kashmir we have started NISHTHA programme with full enthusiasm we did not loose our hope and finally we have started the Programme on 10/11/2021 and completed it successfully on 10/03/2021 our Teachers have completed NISHTHA Training Modules with the 100% completion rate.
- 2. We have almost 8 Districts in Jammu and Kashmir wherein we don't have any Internet facilities
- 3. In Uri we don't have Mobile Tower's
- 4. In District Kishtwar we have almost 5 Zones wherein we don't have any internet Facilities.

NISHTHA Workshop updates from State Council Of Educational Research and Training

Jammu and Kashmir **Technical Experts**

20 Technical Admins of UT J&K





SCERT Jammu and Kashmir

State Level NISHTHA/DIKSHA Team (SCERT J&K)



Mr.Pz. Bashir Ahmad State Coordinator



Mr Riyaz Ahmad Reshi **State Technical Admin**



Mr Javeed Hassan Sofi **State IT Expert**



Mr Sajad Akbar Rather **State IT Expert**



Prof. Veena Pandita Director SCERT-JK

State Council of Educational Research and Training(SCERT-J&K) is the prime academic advisory body of the School Education Department, Government of J&K, This is an opportune time when our nation is aiming to renew the National Education Policy, Curriculum, Syllabus and Textbooks, SCERT-J&K will play an important role in preparing the ground in the UT of J&K. I take this opportunity to appreciate the hard and Sincere efforts put forward by faculty of SCERT, I sincerely wish through our collaborative efforts we will be able to move to the next level of our upward growth.



Thank You